



# PUBLIC UTILITIES COMMISSION

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## Anguilla Public Utilities Commission Vacancy Executive Director Date: 1st December 2021

### Description

The ANGUILLA PUBLIC Utilities COMMISSION (APUC) was established in 2004 with a mandate to regulate all public utilities. As present it is responsible for regulating the of the Telecommunication sector (covering telecommunications including, radio spectrum) in Anguilla.

The Government of Anguilla is now planning to expand the mandate of the Commission to include the regulation of the electricity and water sectors.

#### THE MISSION

To build an independent regulatory body by: recruiting and developing professional staff capable of providing sound and unbiased decisions in a timely and transparent manner; facilitating expansion and free and fair competition in the liberalised telecoms sector; and working with operators, government and the general populace towards the creation of appropriate service standards in the various utility sectors.

#### THE VISION

To be the model independent regulatory body providing exemplary and timely decisions in an environment where there is a robust liberalised telecoms sector and where utility services respond effectively to the needs of the country.

The APUC is now seeking to employ a suitably qualified individual to fill the post of Executive Director. This position will be based in Anguilla and will report to the Board of the APUC.

### The successful applicant will be required to:

- Implement the provisions of the Public Utilities Commission Act and regulations and the Telecommunications Act, Telecommunications Code and regulations and any other applicable laws and regulations, subject to the policies and decisions of the APUC's Board of Commissioners and of the Executive Council of the Government.
- Lead and promote the development of the APUC as set out in the Public Utilities Commission Act and any other related Acts and implement and/or ensure the implementation of the decisions of the APUC Board of Commissioners.

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## **Vacancy Executive Director**

- Ensure the adequate planning, programming, organisation and performance of the various functions and powers specified in the applicable legislation, codes and regulations, required to carry out the mandate of the Commission as set out in its enabling legislation.
- Ensure that applications for telecommunications licenses are duly considered and determined in accordance with and subject to the provisions of the Public Utilities Commission Act and regulations and the Telecommunications Act, Telecommunications Code and regulations.
- Develop and implement an efficient and effective radio frequency application, authorisation, monitoring.
- Ensure the implementation and adherence to International Frequency Coordination agreements between Anguilla and neighbouring states and advise the Ministry on any changes deemed necessary.
- Motivate and manage internal and external stakeholders along with an understanding of the and enforcement system and procedures according to the law.
- Ensure the development and implementation of strategic and operating plans, programmes and budgets for the APUC and take ownership and responsibility for leading the APUC reform, policy development, priority mapping and stakeholder management including prioritising of strategic initiatives and use of scarce resources, monitoring, implementation and reporting to the Board.
- Plan, develop and strengthen the human and social capital and capacity of the Public Utilities Commission (PUC), including the provision of professional, technical and administrative management and non- management support staff to effectively regulate and monitor the licensed telecommunications providers and new utilities sectors included in its mandate.
- Ensure timely and appropriate transfer of responsibility from consultants and other advisors to the organisation.
- Develop, recommend and provide advice to the Government of Anguilla, as appropriate subject to the provisions of the applicable laws, on matters relating to the effective regulation and development of the sectors for which the APUC is responsible to monitor and regulate.

### **QUALIFICATIONS & EXPERIENCE:**

Candidates must:

hold a university degree, preferably at the post graduate level in the area of telecommunications, electronic engineering, Computer Engineering, law, economics, accounting or business management or a professional designation that is equivalent, to be able to meet the intellectual demands of the job; and or equivalent experience.

have worked in, consulted in or regulated in a relevant area of study for over ten years and ideally have regulatory, administrative and industry experience

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## Vacancy Executive Director

have proven experience in areas of regulation, i.e. communications, broadcasting, electricity, or water at a senior level in a leadership role

have proven experience in managing post liberalisation regulatory issues

three to five years experience working at senior/executive/professional level in the regulatory or industry environment will be an asset.

### **COMPETENCIES & OTHER KEY REQUIREMENTS:**

Demonstrable track record of successful delivery of organisational transformation and change management on high profile, strategic change projects or programme specific to a competitive and liberalised market.

Ability to motivate and manage internal and external stakeholders along with an understanding of the administrative processes in Anguilla.

Must have a high degree of organisational awareness and political sensitivity.

Have the ability to absorb new facts, data and information rapidly along with a strategic outlook and the capability of conceptual thinking and decisive decision making

Demonstrable sensitivity to balancing stakeholder interests as well as the regulatory imperatives of transparency, consistency and fairness

Capable of modifying strong views in the face of new information, market realities and compelling logic; and is humble enough to ask questions to ensure an understanding of the situation

Strong bias for action and capable of translating the strategic agenda into actionable, quantitative plans, convey a sense of urgency and drive to closure

Capable of managing projects from inception within time-frames and approved budgets. Good communication and inter-personal skills, and the right attitude to drive a high-performance team Demonstrable track record of managing relationships with the media

Further information about the APUC can be obtained from the website:

<https://pucanguilla.com>

### **CONTACT:**

Interested applicants should email, mail or hand deliver their resume to:

Secretary to the Board  
Anguilla Public Utilities Commission  
Fair Play Commercial Complex  
P.O. Box 1400  
The Valley AI-2640  
Anguilla  
at [kishena.webster@gov.ai](mailto:kishena.webster@gov.ai).

Applications should be received **on or before January 15<sup>th</sup> 2021 at 4:00 pm.**